

## PDRP LEVELS OF PRACTICE DEFINITIONS

COMPETENT	PROFICIENT	EXPERT
<p>Demonstrates competence in clinical skills, managing routine care and has consolidated nursing knowledge in their practice setting using an evidence based approach.</p> <p>Develops partnerships with clients that implement the Treaty of Waitangi and ensures cultural safety in the practice setting.</p> <p>Seeks guidance and support as required when providing care for clients with more complex needs.</p> <p>Responds appropriately in emergency situations.</p> <p>Demonstrates sound ability in relevant technical skills.</p> <p>Has developed effective time management skills and prioritises work appropriately.</p> <p>Is proactive in seeking professional development opportunities for themselves and others.</p>	<p>Establishes partnerships with clients that implement the Treaty of Waitangi and ensures cultural safety in the practice setting.</p> <p>Has an in-depth knowledge of nursing practice and perceives situations as part of the bigger picture.</p> <p>Recognises and responds to subtle changes that require unplanned or unanticipated interventions.</p> <p>Takes a lead role within the health care team, which supports a multi-disciplinary approach to care.</p> <p>Challenges appropriateness of care using an evidence based approach.</p> <p>Uses experience and leadership to manage complex and/or unpredictable workloads and situations.</p> <p>Participates in changes in the practice setting that recognise and integrate the principles of the Treaty of Waitangi.</p> <p>Accepts a clinical, educational, or resource role within the practice setting.</p>	<p>Demonstrates intuitive knowledge and expert practice, which is evidence based and quality focused. This has been attained by the development of skills, a broad knowledge base, which is grounded in experience and enhanced by ongoing education and professional development.</p> <p>Guides others to implement culturally safe practice to clients and apply the principles of the Treaty of Waitangi to the practice setting.</p> <p>Provides leadership to others in complex and unpredictable situations.</p> <p>Demonstrates broad problem solving and analytical skills.</p> <p>Contributes to nursing knowledge, practice and service development.</p> <p>Actively participates in the decision-making processes, planning and managing resources to achieve optimal outcomes for the patient.</p> <p>Takes a lead role in identifying opportunities for change and initiating processes for implementation and actively participates in the implementation of the principles of the Treaty of Waitangi within the practice setting.</p> <p>Engages in post graduate education (or equivalent i.e. for an expert RN post registration education may be deemed equivalent).</p>