

PDRP EN LEVELS OF PRACTICE DEFINITIONS

COMPETENT	PROFICIENT	ACCOMPLISHED
<p>In partnership with RN/RM and client, contributes to assessment, planning, delivery and evaluation of nursing care to people with relatively stable and predictable health outcomes.</p> <p>Develops partnerships with clients that implement the Treaty of Waitangi and ensures cultural safety in the practice setting.</p> <p>Has developed experiential knowledge and is confident in familiar situations.</p> <p>Responds appropriately in emergency situations.</p> <p>Demonstrates sound ability in relevant technical skills.</p> <p>Has developed effective time management skills and prioritises work appropriately.</p>	<p>Establishes partnerships with client that implements the Treaty of Waitangi and ensures cultural safety in the practice setting.</p> <p>Participates in changes in the practice setting that recognise and integrates the principles of the Treaty of Waitangi and cultural safety.</p> <p>Has in in-depth knowledge of enrolled nurse practice and perceives situations as part of the bigger picture.</p> <p>Recognises subtle changes in patient's condition/situation/circumstances and responds appropriately.</p> <p>Contributes to the health care team and supports a multi-disciplinary approach to care.</p> <p>Uses an evidence based approach to care and challenges practice as appropriate.</p> <p>Uses experience and skills to contribute to the management of the changing workload and situations.</p> <p>Is able to accept a resource role in the practice setting where appropriate.</p>	<p>Develops partnerships with clients that implement the Treaty of Waitangi in a manner that the client determines as culturally safe.</p> <p>Demonstrates advancing knowledge and skills in a specific clinical area within the EN/ NA scope.</p> <p>Contributes to the management of changing workloads.</p> <p>Gains support and respect of the health care team through sharing of knowledge and making a demonstrated positive contribution.</p> <p>Undertakes an additional responsibility within a clinical/ quality team e.g. being a resource, health and safety representative etc.</p> <p>Actively promotes understanding of legal and ethical issues.</p> <p>Contributes to quality improvements and change in practice initiatives.</p> <p>Acts as a role model and contributes to leadership activities.</p>